



I once read that the word 'team' is actually an acronym for Together Everyone Achieves More. This is very apt for the Federation, especially as we come to the end of one Five Year Plan and enter into another.

For an organisation as large and as diverse as we are, planning for the future, mapping out strategies and thinking ahead involves team work at every level. It is critical to not only understand the current needs of young people, but sometimes to even anticipate what they will be concerned about in the future.

It is not always an easy task to do this, given how the world of young people is constantly evolving; something that might be of significance today may be of little consequence tomorrow. This can make identifying issues and concerns a great challenge. But planning ahead enables us to live out our mission by providing the most relevant services possible to the youth of Hong Kong.

The service planning for the next five years – through discussions and consultations – requires great commitment and dedication on the part of the staff. This has to be coupled with the need to be flexible and ready to change, more so when it comes to putting

plans into action. By engaging the staff so thoroughly, there is a greater sense of ownership in the work that they do.

In the end, what makes five year plans so important is that it focuses our service delivery, while also making us publically accountable to the community.

Somehow we have brought this altogether, both in the completion of one five year cycle and now as we adopt the next. The staff deserve all the credit. Without their passion and dedication, none of this would be possible. They really are the heart and soul of the Federation and I am so proud of them all.

I want to thank the Officers and Council Members. Their advice and wisdom have also helped guide us through our planning, while their constant support and encouragement give us the energy to serve Hong Kong's young people.

Together, staff and Officers, have made 2012-13 a memorable year. Together they are a remarkable team and for whom the acronym is eminently suited.

Rosanna Wong Yick-ming

