

HSBC Future Skills Development Project

Connect Young Talent ■ Create Your Future

滙聚人才・領創未來

滙豐未來技能培訓計劃

Organised by 主辦機構



香港青年協會
the hongkong federation of youth groups

Sponsored by 贊助機構



HSBC
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Creating a Future

The pace of change in the world is accelerating, particularly in the world of work. This is especially so in relation to the amazing innovations in science and technology that have resulted in the increasing domination of robotics and artificial intelligence, as well as computerisation and digital processes. At the same time, so-called generic skills, particularly communication and analytical thinking, will need to be adaptable and ready for change. These trends have been pointed out by many sources, including the World Economic Forum as absolutely critical for young people to retain their competitiveness in a globalised economy. **The Hong Kong Federation of Youth Groups** is well aware that it, along with other sectors, needs to play a responsible role in ensuring that young people keep up to date, while also supporting their access to the new opportunities that are and will be available to them. Therefore, the Federation, together with HSBC, now initiates the **HSBC Future Skills Development Project**.

Learning to Learn

The rationale of this Project is to provide education and training to re-skill young people, giving them the tools necessary for them to be creative, innovative and original. These skills, which involve both theoretical and practical aspects of knowledge, also include financial literacy, enhanced communication and sound analytical interpretations. The Federation believes that these competencies need to begin as early as possible to make sure that young people grow up with the ability to adapt and change, becoming flexible in their approach to challenges, while also developing lifelong learning skills. This expectation of constant change is a challenge, but one that can be dealt if introduced early and with relevance.

The **HSBC Future Skills Development Project** serves as the first step on what will become a lifelong journey of exploration and enhancement that augments skills for future employability.

領創未來

世界急速發展，工作技能的需求亦不斷變遷。創新科技驅動下，人工智能、機器人等嶄新科技產物，以及計算思維和數碼科技等，持續主導全球未來趨勢。與此同時，溝通技巧和慎思明辨等通用技能亦必須作出調整和配合。世界經濟論壇等國際報告強調，上述轉變對年輕人在全球化經濟中保持競爭力，極為重要。香港青年協會緊貼青年需要，保持與業界協作，致力幫助青年充分裝備，把握最新機遇。承蒙滙豐銀行贊助，青協推出「滙豐未來技能培訓計劃」。

學會學習

是項計劃旨在提供專業培訓教育，藉此培養青年人的技能，給予他們訓練創造力、創新思維和原創技能所需工具。計劃不僅涉及知識理論及實踐，還包括教授金融實用知識、強化溝通技巧和全方位思維分析等技能。青協深信，年輕人需要及早裝備自己及接受適切培訓，才能於成長中具備適應能力，靈活應對未來多變的挑戰，並且學會終身學習。

青協「滙豐未來技能培訓計劃」期望成為啟蒙青年探索未來，倡導終身學習，提升他們未來就業能力的優質培訓計劃先驅。

Project Features

- To enhance hard and soft skills: including financial capabilities, communication, and skills to maximise innovation and technology
- To enable diversified learning experiences: including e-learning, experiential learning, workshops and competitions
- To provide opportunities for practical application: through technology, visitations and overseas exchanges
- To provide professional training: through distinguished local and global experts
- To access all age groups: specific programmes made suitable for an age range from primary school students to working youth

計劃特色

- 提升軟硬實力：包括理財能力、溝通及增強創新及科技技能三大範疇
- 多元學習經驗：包括網上學習、體驗式學習、工作坊及比賽等
- 考察實踐機會：通過科技、考察與海外交流提供機會
- 專業培訓團隊：知名本地及環球專家提供指導
- 跨越年齡階層：各式培訓適合小學學生至在職青年

Who can join? 誰能參與?

Senior Primary
Student
高小學生

Junior Secondary
Student
初中學生

Senior Secondary
Student
高中學生

Post-Secondary
Student
大專學生

Working
Youth
在職青年

Financial Capability 理財能力

\$avvy Planner Workshops
(Simplified Edition)
生涯財智策劃家工作坊
(簡易版)



\$avvy Planner Workshops
(Basic Edition)
生涯財智策劃家工作坊
(基本版)

\$avvy Planner Workshops
(Enhanced Edition)
and Financial Seminars
生涯財智策劃家工作坊
(加強版)及理財講座

Future Skills for Employment 未來就業技能

Speaking Studio



"Hong Kong 200"
Leadership Project
《香港200》領袖計劃



HSBC Financial
Dialogue Series
滙豐財經領袖對話系列



Pearl River Delta/
Belt and Road Initiative
High Level Exchanges
珠三角/一帶一路地區
高階交流



Innovation and Technology 創新科技

Problem Solving and
Computational
Thinking Workshops
解難、計算思維工作坊



Exploration of career
possibilities in engineering
and innovative technology
工程、創新科技職業探索



Skills-up workshops,
placement programmes
and capstone projects
創科技能培訓工作坊、
專業實踐及專題研習



Future Skills and
Career School Talks
「未來職人」學校講座



Financial Capability 理財能力



\$avvy Planner Workshops

To help participants learn financial management skills, while also providing them with knowledge related to investments, risk management, insurance, MPF and setting goals, depending on age and relevance.

生涯財智策劃家工作坊

根據參加者的年齡及相關因素，為他們提供學習財務管理技巧，並教授有關投資、風險管理、保險、強積金及目標設定等知識。

Financial Seminars (For Tertiary Education & Working Youth Only)

Enabling participants to understand proper investment concepts and acquire relevant knowledge about investing tools for both short- and long-term financial planning.

理財講座（專為大專及職青而設）

透過講座，建立正確投資概念、認識投資工具、保險產品及強積金運作，從而制定個人長、中、短期的理財規劃。

Future Skills for Employment 未來就業技能



Speaking Studio

To enhance trilingual speaking confidence through professional, systematic and innovative speaking training.

Speaking Studio

透過專業、有系統和創新的演講訓練，提升參加者的三語演講能力和自信心。

“Hong Kong 200” Leadership Project

Where 200 outstanding secondary school students are brought together every year to sharpen their regional and international perspectives and commitment to service so as to make a positive impact.

《香港200》領袖計劃

每年挑選200位優秀中學生，透過專業培訓發揮其創意潛能、建立區域和國際視野，並鞏固服務社會的心志，並為社區帶來正面影響。

HSBC Financial Dialogue Series

Which connects young people with financial executives and professionals through dialogues and case studies to enable in-depth understanding of the financial and business industries.

滙豐財經領袖對話系列

聯繫青年與財經界的行政人員和專業人士，以對話和個案研究方式加深青年人對行業的了解。

Pearl River Delta (PRD)/ Belt and Road Initiative (BRI) High Level Exchanges

To connect people from PRD/BRI regions through self-designed exchange programmes to build and share collaborative networks and resources.

珠三角/一帶一路地區高階交流

透過自訂交流活動，聯繫香港青年與珠三角/一帶一路地區人士，加強跨地區合作和人才資源共享。

Innovation and Technology 創新科技



Problem Solving and Computational Thinking Workshops

To enhance of participants' logical thinking ability and computational thinking through classroom and online learning experiences.

解難、計算思維工作坊

透過互動課堂和網上學習，提升參加者的邏輯思考能力和計算思維。

Exploration of career possibilities in engineering and innovative technology

To develop a comprehensive career plan by talking professionals in the engineering, innovation and technology industries.

工程、創新科技職業探索

與行內專業人士交流，認識工程、創新科技業界，完善職業規劃。

Skills-up workshops, placement programmes and capstone projects

Where participants will investigate the most updated technology through online learning, workshops, placement and case studies to strengthen employability.

創科技能培訓工作坊、專業實踐及專題研習

深入研習最新科技發展，通過網上學習、工作坊、實習及專題研習，提升就業能力。

Future Skills and Career School Talks

To inspire students in planning their career paths and understand what future skills are required.

「未來職人」學校講座

啟發學員規劃前路及認識所需的未來技能。

Training Framework 培訓框架

Three-pillar model for enhancing young people's employability

三大支柱模式 · 提升就業能力



Financial Capability

- Cultivating concepts of financial planning
- Enhancing financial management skills and knowledge

理財能力

- 培養理財規劃概念
- 提升理財能力和知識



Future Skills for Employment

- Enhancing team dynamics, intercultural communication skills and critical thinking
- Building extensive network

未來就業技能

- 增進團隊動力、跨文化溝通技巧和慎思明辨的能力
- 開拓並廣泛聯繫網絡



Innovation and Technology

- Developing occupational skills-sets to cope with the challenges of automation
- Nurturing competencies of problem solving, digital competencies and creative thinking

創新科技

- 提升未來職業所需的核
心技能，以應對工作變
得機械自動化等挑戰
- 培訓解難能力、數碼能
力和創造力

The Hong Kong Federation of Youth Groups (hkfyg.org.hk | m21.hk)

The Hong Kong Federation of Youth Groups (HKFYG) was founded in 1960 and is now the city's largest youth service organisation. For the last 58 years, it has been committed to serving the youth of Hong Kong through the provision of a variety of services, activities and programmes, which have an annual attendance of six million.

We encourage youth to reach their fullest potential and with community support, we now have over 80 service units. We also have 12 core services, which include the Youth S.P.O.Ts, M21 Multimedia Services, Employment Services, Youth at Risk Services, Counselling Services, Parenting Services, Leadership Training, Volunteer Services, Education Services, Creativity Education and Youth Exchange, Leisure, Cultural and Sports Services, and Research and Publications. We encourage young people to grow into responsible and dutiful citizens and we now have over 200,000 registered volunteers and 450,000 registered members. We believe that our motto **HKFYG ■ Here for You** reaffirms our commitment and dedication to the young people of Hong Kong.

香港青年協會 (hkfyg.org.hk | m21.hk)

香港青年協會(簡稱青協)於1960年成立，是香港最具規模的青年服務機構。隨著社會不斷轉變，青年所面對的機遇和挑戰時有不同，而青協一直不離不棄，關愛青年並陪伴他們一同成長。本著以青年為本的精神，我們透過專業服務和多元化活動，培育年青一代發揮潛能，為社會貢獻所長。至今每年使用我們服務的人次達600萬。

在社會各界支持下，我們全港設有80多個服務單位，全面支援青年人的需要，並提供學習、交流和發揮創意的平台。此外，青協登記會員人數已達45萬；而為推動青年發揮互助精神、實踐公民責任的青年義工網絡，亦有逾20萬登記義工。在「青協·有您需要」的信念下，我們致力拓展12項核心服務，全面回應青年的需要，並為他們提供適切服務，包括：青年空間、M21 媒體服務、就業支援、邊青服務、輔導服務、家長服務、領袖培訓、義工服務、教育服務、創意交流、文康體藝及研究出版。

滙豐未來技能培訓計劃秘書處

HSBC FUTURE SKILLS DEVELOPMENT PROJECT SECRETARIAT

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Member portal

青協·會員易
easymember.hk

義工搜尋器
Volunteer Search Engine

好義配
easyvolunteer.hk

支持媒體
Supporting Media

M21.hk