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In 1960, Mr. George Stokes was sent to Hong Kong by the British Christian Welfare Council to develop local youth services. He founded The Hong Kong Federation of Youth Groups, which was then established under the provisions of the Societies Ordinance in 1962 and incorporated under the provisions of the Companies Ordinance in 1970.

In the early days of its development, the Federation's aims were to promote youth services by liaising with other youth organisations and by setting up youth centres in public housing estates. In the mid to late 1960s the Federation began to expand its services to meet the changing and specific needs of young people. In 1967, a pioneer project known as "Detached Work" was set up to help young people who were unwilling to participate in centralised activities. This was the forerunner of today's Outreaching Social Work.

In the 1970s, a Pilot Youth Guidance Project began to offer advice to young people with emotional or adjustment problems. This has expanded into the Youth Counselling Service. The Service March Project was also started at that time, aimed at promoting community service among youngsters. The School Social Work and Family Life Education services began in the late 1970s.

In 1981 the Federation revised its Constitution and established a Service Unit to provide training for staff and members, which has continued to expand, introducing new services and co-ordinating the development of premises. Youth exchange projects were initiated in the mid 1980s and study tours were arranged to a number of countries. With the setting up of the Lee Shau Kee Youth Exchange Fund in 1995, an increasing number of young people were able to benefit from long-term exchange programmes in varying formats. With the change of sovereignty in 1997, ties between Hong Kong and the Mainland became more frequent, and the Federation began to strengthen its dialogue with Mainland colleagues through regular exchange and training programmes.

For two decades, systematic research on youth issues and concerns has been a part of the Federation's increasing programme portfolio. The monthly *Youth Poll Series* and the in-depth *Youth Study Series* were first published in early 1993 and The Youth Research Centre opened in May 1996, to further provide scholarly resources to the community.

In September 1998, special resolutions were passed again revising the Federation's Constitution to include all necessary mandates pertaining to the operation of a school. September 2000 marked the Federation's first step into the field of education with the establishment and operation of the HKFYG Lee Shau Kee Primary School in Tin Shui Wai. In September 2006 the Federation went one step further with the HKFYG Lee Shau Kee College, a Direct Subsidy Scheme Secondary School, opening its doors in the same district. A third kindergarten was set up in 2013 in addition to the two previous kindergartens-cum-day nurseries, established in 1997 and 1999.

In April 2000, Leadership 21 was initiated by the Federation to train the city's future leaders. As a long-term investment, the Federation's vision of setting up a Leadership Institute in Hong Kong, a special purpose company was incorporated on 19 June 2013 under the name of "The HKFYG Institute for Leadership Development Limited". The HKFYG Leadership Institute is located on the site of the Former Fanling Magistracy and will formally start operations in September 2018.

The Federation began a process of performance pledges in July 1997 and has published an Annual Plan since 2001 aiming to make its work both more transparent and accountable to the public. It has also formulated a Strategic Plan for the evaluation of services and budgeting.

In 2002 the Youth Centres changed their name to Youth S.P.O.Ts (Space for Participation, Opportunities and Training). Together with u21.hk, set up the same year, the Federation's presence in the community has increased and become more effective.

The Youth Employment Network began in October 2002, offering job placements, training and counselling to school leavers and school dropouts. With an increased focus on entrepreneurship, the YEN is slowly expanding its services.

Set up in July 2003, the Partnership and Resource Development Office, focuses on seeking out corporate partners and sponsorship, both financial and in kind, ensuring long term and diversified support.

In 2004-05, the Federation re-focused its services with a new implementation structure to facilitate the delivery of ten Core Services: Multimedia Services, Employment Services, Leadership Training, Volunteer Services, Youth at Risk Services, Counselling Services, Education Services, Parenting Services, Creativity Education and Youth Exchange and Leisure, Cultural and Sports Services, all of which aim to meet the multifarious needs of today's young people. In 2009, the Core Services were expanded to 12, by including all the Youth S.P.O.Ts, as well as Research and Publications.

February 2008 marked a milestone for the Federation with the moving of all the administrative departments, and some service units into The Hong Kong Federation of Youth Groups Building on 21 Pak Fuk Road, North Point. Included in the new headquarters are Youth S.P.O.T. 21, the HKFYG Continuous Learning Centre, as well as Café 21, the first of a series of Youth Social Enterprise projects undertaken by the Youth Employment Network. The HKFYG Museum opened its doors on the 5th floor of the Building in May 2013 and displays artefacts, pottery, ceramics and other art works of distinctive value.

The Federation set up an Organic Farm in 2010. The aim is to promote, practically and through example, the importance of healthy living, sustainable development and environmental conservation.

In early 2013, the Federation's unique flagship multimedia hub, The HKFYG Jockey Club Media 21 (or M21) was established as a venue for young people to explore their creativity and innovation through new media. To comprehensively address issues related to emotional health, relationships and sex, learning difficulties as well as media literacy, the Wellness Mind Centre was set up in August 2017 by consolidating the work of the School Social Work Unit, the Student Guidance Team, the Media Counseling Centre and the Youth Wellness Centre.

Owing to the enactment of the new Companies Ordinance (Chapter 622), which took effect on 3 March 2014, as well as requirements from the Education Bureau to incorporate the standard clauses for the operation of kindergartens, the Federation passed a special resolution at an Extraordinary General Meeting held on 9 October 2014 to adopt the new Articles of Association with the old Memorandum and Articles of Association to be deleted in their entirety.

The Jockey Club Social Innovation Centre was formed in 2015. As the first youth-oriented social innovation centre, it encourages young people to be innovative through entrepreneurial activities seeking positive change to the community and environment.

## Patrons and Senior Adviser

### Patron

The Hon. Mrs. Carrie Lam, GBM, GBS  
Chief Executive of the Hong Kong Special Administrative Region  
The People's Republic of China

### Vice Patron

The Hon. Sir Ti Liang Yang, GBM

### Senior Adviser

Dr. Rosanna Wong Yick-ming, DBE, JP

## The Council and Committees

### The Council

#### President

Mr. Lester Garson Huang, SBS, JP

#### Vice President

Mr. Wan Man-ye, BBS, JP

#### Honorary Treasurer

Dr. Allen Fung Yuk-lun

#### Honorary Secretary

Mr. Kenneth Chen Wei-on, SBS

#### Members

Mr. Wilfred Lee Chee-wah, MH (up to 12 October 2017)  
Mr. Andrew Ma Chiu-cheung (up to 12 October 2017)  
Prof. David Lung Ping-ye, SBS, JP (up to 12 October 2017)  
Dr. Philip Hsieh Cheung (up to 12 October 2017)  
Prof. Wong Hoi-kwok, BBS, JP (up to 12 October 2017)  
Dr. Peter Tsoi Ting-kwok, JP  
Mr. Edward Kwan Pak-chung, MH  
Mr. Vincent Cheng Kin-yuen  
Mr. Walter Chan Kar-lok, SBS, BBS, JP  
Ms. Junia Ho Suk-yin, JP  
Mr. Chung Ling-hoi, BBS  
Dr. Hubert Chan Chung-ye, JP  
Ms. Clara Shek Ka-lai  
Ms. Imma Ling Kit-sum  
Dr. Kitty Wu Kit-ying, JP (from 12 October 2017)  
Prof. Paul Cheung Ying-sheung (from 12 October 2017)  
Mr. Eugene Liu (from 12 October 2017)  
Mr. Douglas Lee Kar-yan (from 26 June 2018)  
Ms. Jennifer Ma Yin-wai (from 26 June 2018)

#### Executive Director

Mr. Andy Ho Wing-cheong

#### Deputy Executive Directors

Ms. Amy Fung Dun-mi, MH  
Mr. Ken Ngai Yuen-keung  
Ms. Alice Lui Wai-lin

## Youth Service Advisory Committee

### Chairman

Mr. Ken Ngai Yuen-keung

### Members

Mr. Allen Chan Wai-lun  
 Mr. Cheung Hoi-kiu  
 Mr. Keith Chow Kam-fai  
 Ms. Enrica Chu Sin-po  
 Mr. Derrick Fan Chung-ming  
 Mr. Dennis Fu Yat-hang  
 Mr. Denis Huen Yin-fan  
 Mr. Leo Hung Ling-ho  
 Mr. Anthony Kwong Hon-kit  
 Mr. Rex Lai Tat-shing  
 Mr. Lam King-fai  
 Ms. Lau Shan-shan  
 Mr. Wilson Law Ching-wang  
 Mr. Paul Lee Lik-hang  
 Mr. Kenneth Leong Ka-ho  
 Ms. Sindy Leung Sze-man  
 Mr. James Li Hei-yiu  
 Mr. Kevin Lo Ching-kam  
 Mr. Lawrence Lui Wai-ching  
 Mr. Mark Mak Ho-lun  
 Mr. Aaron Mou Shing-kwong  
 Ms. Gloria To Mei-yi  
 Ms. Chloe Tong Ho-yi  
 Ms. Tracy Wong Ching-wai  
 Mr. Angus Wong Chun-hong  
 Mr. Kevin Yu Ka-hon

## Audit Committee

### Chairman

Mr. Wilfred Lee Chee-wah, MH (up to 12 October 2017)  
 Mr. Edward Kwan Pak-chung, MH (from 13 October 2017)

### Members

Dr. Allen Fung Yuk-lun  
 Dr. Eric Li Ka-cheung, GBS, JP  
 Ms. Imma Ling Kit-sum (from 13 October 2017)  
 Mr. Andy Ho Wing-cheong

### In Attendance

Representative of PricewaterhouseCoopers

## Committee on the Provident Fund for the Federation

### Chairman

Prof. David Lung Ping-yee, SBS, JP (up to 12 October 2017)  
 Dr. Hubert Chan Chung-yee, JP (from 13 October 2017)

### Member

Mr. Andy Ho Wing-cheong

### Staff Representatives

Ms. Lau Wai-sum  
 Mr. Leung Hong-man  
 Ms. Yip Ming-wai  
 Mr. Leung Wai-man

### In Attendance

Representative of HSBC Institutional Trust Services (Asia) Limited  
 Representative of Schroder Investment Management (Hong Kong) Limited  
 Representative of HSBC Life (International) Limited

## Committee on the Federation–Staff Contributory Medical Scheme

### Members

Dr. Philip Hsieh Chung (Hon. Medical Adviser)  
(up to 12 October 2017)

Dr. Peter Tsoi Ting-kwok, JP (Hon. Medical Adviser)  
(from 13 October 2017)

Dr. Allen Fung Yuk-lun

Mr. Andy Ho Wing-cheong

### Staff Representative

Ms. Peggy Siu Wai-chu

## Board of Advisers of The Hong Kong Federation of Youth Groups' Lee Shau Kee Youth Exchange Fund

### Chairman

Mr. Wan Man-yeet, BBS, JP

### Members

Dr. the Hon. Lee Shau-kee, GBM

Mr. Michael Suen Ming-yeung, GBS, JP

Mr. Peter Wong Man-kong, BBS, JP

Mr. Andy Ho Wing-cheong

## The Incorporated Management Committee of HKFYG Lee Shau Kee Primary School

### Chairman

Prof. Yip Din-yan

### Members

Mr. Wilfred Lee Chee-wah, MH

Mrs. Judy Chua Tiong Hong-sieng, BBS, JP

Ms. Bonnie Ngan Suet-fong

Mr. Chan Kam-cheung, BBS, JP

Dr. Peter Tsoi Ting-kwok, JP (from 1 September 2018)

Ms. Alice Lui Wai-lin

Mr. Choi Yu-sing

Ms. Lee Pak-lan (up to 31 August 2018)

Mr. Lin Chun-pong (from 1 September 2018)

Ms. Tse Wai-lok

Mr. Cheung Wai-man (up to 12 August 2018)

Mr. Hui Chi-man

Ms. Lau Fung-ming

Mr. Cheng Tsz-man (from 10 November 2017)

## School Management Committee of HKFYG Lee Shau Kee College

### Chairman

Mr. Kenneth Chen Wei-on, SBS

### Members

Prof. Yip Din-yan  
 Dr. Angela Cheung Wong Wan-yiu, MBE, JP  
 Ms. Bonnie Ngan Suet-fong  
 Ms. Melissa Kaye Pang, JP  
 Mr. Poon Chun-kau (up to 31 August 2018)  
 Mr. Chan Tak-hang  
 Mr. Richard Lam Yin-cheuk  
 Ms. Alice Lui Wai-lin  
 Mr. Choi Yu-sing  
 Ms. Lee Pak-lan (up to 31 August 2018)  
 Mr. Lin Chun-pong (from 1 September 2018)  
 Ms. Leung Man-wai (up to 31 August 2018)  
 Mr. Lam Chi-leung (up to 31 August 2018)  
 Ms. Chau Hiu-wai (from 1 September 2018)  
 Ms. Ho Yan-yan (from 1 September 2018)  
 Ms. Lee Shuk-ching  
 Ms. Li Man (up to 31 August 2018)  
 Ms. Yeung Wai-man (from 1 September 2018)

## School Management Committee of HKFYG Kindergartens

### Chairman

Ms. Alice Lui Wai-lin

### Members

Ms. Junia Ho Suk-yin, JP  
 Ms. Chen Yuk-chun  
 Dr. Gail Yuen Wai-kwan  
 Ms. Tse Wai-lok  
 Ms. Kitty So Shuk-fong  
 Ms. Chan Fung-yi  
 Ms. Chiu Ka-man

## Advisory Committee for The HKFYG Leadership Institute

### Chairman

Mr. Peter Wong Tung-shun, JP

### Vice-chairman

Mrs. Susan Chow Woo Mo-fong

### Members

Dr. Moses Cheng Mo-chi, GBM, GBS, JP  
 Dr. Louis Cheung Chi-yan  
 Prof. Paul Cheung Ying-sheung  
 Dr. Raymond Ch'ien Kuo-fung, GBS, CBE, JP  
 Mr. Fred Lam Tin-fuk, JP  
 Dr. Simon Lee Hoey, MH  
 Mr. Joseph Ngai, JP  
 Ms. Clara Shek Ka-lai

### In Attendance

Dr. Rosanna Wong Yick-ming, DBE, JP  
 Mr. Andy Ho Wing-cheong  
 Ms. Amy Fung Dun-mi, MH  
 Ms. Miranda Wong Ho-yee

## Building Management Committee of The HKFYG Building

### Chairman

Mr. Walter Chan Kar-lok, SBS, BBS, JP

### Owner's Representatives

Mr. Andy Ho Wing-cheong  
 Ms. Janice Yuen Siu-ling

### Tenants' Representatives

Quarry Bay Integrated Family Service Centre,  
 Social Welfare Department  
 The Hong Kong Society for the Aged  
 The Neighbourhood Advice-Action Council  
 Hans Andersen Club  
 Hong Kong PHAB Association  
 Sheng Kung Hui St. Christopher's Home  
 Hong Kong Children and Youth Services  
 SAHK  
 Richmond Fellowship of Hong Kong  
 The Free Methodist Church of Hong Kong

### In Attendance

Synergis Management Services Limited





I consider that serving the Federation has been an honour and a privilege, not least in the past four years as President. This experience has enriched me beyond expectation and I am so grateful to have had this opportunity. Thank you.

Over my many years of association, I have learnt much about Hong Kong's young people; not only about their concerns, but also about their hopes. I have seen how resilient they can be in the face of many challenges, and I have grown to admire their perseverance and determination to be responsible citizens. I am very encouraged that the future of this city will be secure in the hands of the next generation.

What has humbled me more than anything else, however, are those who work directly for and with young people. I do not have the words to express how grateful I am for their hard work, dedication and commitment, both on the front line and in the back offices. The staff of the Federation are, in my opinion, second to none when it comes to working with heart and passion and I would like to take this opportunity to publicly salute them all. Without them, the work and services of the Federation would just not be possible. I would also like to recognise the new Executive Director who has completed his first year at the helm. He has expended unwavering efforts to lead the staff to carry out our services at a high standard.

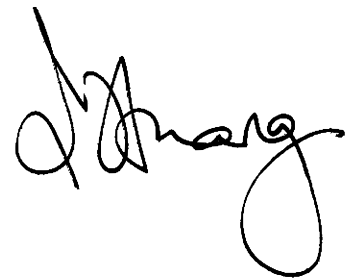
This brings me to the actual work of the Federation, and the great efforts that the staff and the Executive Director make to ensure that all the services and programmes remain relevant and required. This is not easy and I would like to acknowledge not only the staff, but all the friends, advisers, partners, supporters and encouragers that give of their time, experience and provide resources that work might be done.

I would particularly like to mention the various government departments and agencies, including the Labour and Welfare Bureau, the Social Welfare Department, the Labour Department, the Home Affairs Bureau, the Leisure and Cultural Services Department, the Development Bureau, the Education Bureau, the Financial Services & Treasury Bureau, the Innovation and Technology Commission, the Efficiency Unit, the Hong Kong Science and Technology Parks, the Tourism Commission, Commission on Youth, the Committee on the Promotion of Civic Education, Family Council, Office for Film, Newspaper and Article Administration, Narcotics Division and Airport Authority Hong Kong. I must also thank the Lotteries Fund, The Community Chest of Hong Kong, The Hong Kong Jockey Club Charities Trust, the Quality Education Fund, Beat Drugs Fund, Ping Wo Fund, the Sir David Trench Fund for Recreation, Environment and Conservation Fund, Film Development Fund, Hongkong Bank Foundation, The Keswick Foundation, Ng Teng Fong Charitable Foundation, K&K Charity Limited, The D.H. Chen Foundation, Tin Ka Ping Foundation and Victor and William Fung Foundation Limited. We are equally grateful for the support from Canon Hongkong Co., Limited, China Resources Power Holdings Co., Limited, The Hong Kong and China Gas Company Limited, J.P. Morgan, Prudential Hong Kong Limited, Standard Chartered Bank (Hong Kong) Limited and Sun Hung Kai Properties Limited.

All this support again indicates that service in its truest form is a collaborative effort, and I wish to express my deep gratitude to all those who put their trust in the Federation.

Finally, I would not have been able to carry out my own responsibilities without the support and wisdom of the Council. My colleagues, passionate advocates for young people, have provided me with sound advice and direction, not to mention friendship and I would like to thank them all.

Even though I step down as President, I will not step away from my support of the Federation. I cannot. Not only is our common and secure future dependent on how we support our youth, but this wonderful organisation will always be a part of me.



Lester Huang



As I complete my first year as the Executive Director, I can categorically say, that no matter what changes there are in personnel, the constants in the provision of youth services do not change. We are still required to anticipate, prepare and implement services so that they are pertinent and essential to those who need them.

It is on this basis that the Federation formulates its programmes and activities. We are now drawing to the close of our Third Five Year Plan. For the past four years we have focused on professionalism and innovation; engagement and participation; school and community networks and efficiency and resource management. At every step of the way we continually assess how we have been performing and delivering on this strategic vision. This enables us to make any adjustments or shifts if needs arise, so that services remain attune to changing needs.

Even though there is still a year left, we are already looking ahead to the Fourth Five Year Plan. Our anticipation in re-assessing the world which young people inhabit, and looking to the broader social, political and economic changes and developments that will impact their lives and choices, continues. We will gauge potential needs and concerns that might arise, along with new interests, amusements and enjoyment.

We need to prepare as well. Preparation is not only making sure that young people are ready for the opportunities and challenges that lie before them, but that we as an organisation have the right plans in place to deliver, among other things, the education, skills, training and support that enables readiness for the future.

We also never stop looking at our implementation methods. We need to match how services are rendered in relevant ways. This is especially so given the ever changing technology landscape, with which young people are most comfortable and familiar. We as staff and service providers, must be aware of the changing trends and be flexible and adaptable in our thinking and perspective.

Of course, none of this can be without discussion and dialogue. We engage not only the staff, but stake holders and most particularly young people to help set out our strategic vision and direction. All this takes time, but it is only if we are diligent in our planning can we be diligent in our service provision.

All these processes take place behind the scenes. What the young people experience, what the public sees is just the end product of a lot of hard work and effort. And none of this would be possible without both the staff, the Council and the Senior Adviser.

The staff of the Federation are unrelenting in their passion and commitment to young people. Their determination is the engine that drives all our work forward and I am immensely proud of, and grateful to, them. I would also like to thank the Council for their trust and support.

Finally, on behalf of the entire Federation, I would like to express our deep gratitude to the President, Mr. Lester Huang, for his deep commitment to young people; and to Dr. Rosanna Wong, the former Executive Director, whose contribution to the Federation for more than 40 years is immeasurable.

As we look forward to the upcoming year, with a new Five Year Plan, I wish to assure all our partners and friends, but most especially the young people, The Hong Kong Federation of Youth Groups will never lose sight of its motto: Here for You.



Andy Ho Wing-cheong

Dr. Rosanna Wong Yick-ming, DBE, JP, became the Senior Adviser of the Federation on her retirement as the Executive Director on 15 August 2017 after a distinguished and committed service of 42 years. She was succeeded by Mr. Andy Ho Wing-cheong, the then Deputy Executive Director. With all systems and procedures properly in place, it has been a smooth transition.

Coupled with turnover among the Supervisors, there has been corresponding reshuffling of duties and the up-to-date sphere of responsibilities is reflected in the organisational chart, on pages 92–93.

As of 31 March 2018, the Federation had a staff complement of 1,268 persons, 39 of whom are temporary appointments created under the training and job-placement schemes to enhance their employability and facilitate their entrance into the workforce. There are 1,067 staff (or 84%) remunerated on contract terms, while 201 (16%) staff are on perennial terms.

In the light of the Free Quality Kindergarten Education policy, the Federation has also taken on a new salary structure and leave package for the teaching staff along with other improvements in enhancing kindergarten education. Efficiency bars within the new salary scales have been set up and salary increments will be linked to performance. These arrangements are in line with the current procedures prevailing in the Federation.

The Administration has also updated the Staff Handbook tailored made specifically for perennial staff, contract staff and part-time staff by consolidating all relevant policies and memorandum. It is available on the intranet for ready reference by staff. The guidelines on accepting donations, as well as procurements, quotations and tendering have also been updated during the year to enhance accountability and proper governance.

## Corporate Governance and Risk Management

The Federation recognises the importance of risk management as an essential element to good corporate governance. Staff members were alert to take into consideration both risk taking and risk control when setting strategic plans, as well as in daily operations. A Risk Register was initiated and built up while a Report on Risk Assessment and Risk Management was also prepared.

During the year, operational risk has improved in service creativity and innovation through different initiatives. Operational and higher levels of risk were identified as a result of Hong Kong's changing demographics and the changing needs of young people. Greater vigilance has to focus on risks arising from technology development and compliance issues. Within all these areas, risk mitigation plans have been worked out, and continuous monitoring will ensure that risks are contained within an acceptable level.

As part of risk management, the Internal Audit Office was set up, with the key role to monitor the adequacy and effectiveness of internal control policies and procedures, as well as to evaluate the efficiency of resource utilisation, and monitoring the risk management process. To ensure continuous improvements, reference continues to be made to best practices and industry guidelines. The Office functions independently, and reports back to the Executive Director, Audit Committee and Council.

During the year, four checks were conducted: three on unit-level compliance to procedures and another conducted on user profiles in the various IT systems. Analyses were also carried out on the financial performance of Summer Youth Programme at the Youth S.P.O.Ts. Also assessed were issues related to internal controls and efficiency with the upgrading and development of the Accounting and Instructor Management Systems. In accordance with the requirements of the Education Bureau, reviews of selected policies and procedures and related compliance issues at the HKFYG Lee Shau Kee College were also conducted under its Governance Review Sub-committee.



## Finance

### The Hong Kong Federation of Youth Groups

The total income of the Federation for 2017-18 was HK\$558,159,525. Government subvention, which totalled HK\$247,518,571, remained a major source of income. The Federation also received allocations from The Community Chest of Hong Kong, The Hong Kong Jockey Club Charities Trust and other trusts and foundations for recurrent general expenses and special projects.

The total expenditure for the year 2017-18 was HK\$526,404,129, of which 59% was spent on personal emoluments, 37% on other charges and 4% on rent and rates.

The Federation also received capital grants from the Lotteries Fund Block Grant, Sir David Trench Fund for Recreation, Environment and Conservation Fund and Home Affairs Bureau during the year.

### Lee Shau Kee Primary School

The Incorporated Management Committee of HKFYG Lee Shau Kee Primary School was established on 30 August 2008 under the Education Ordinance. For the year ending 31 August 2017, the total income of the School was HK\$42,419,369 and its expenditure was HK\$40,823,382. The operation of the School depends mainly on Government grants from the Education Bureau.

### Lee Shau Kee College

The HKFYG Lee Shau Kee College, operating as a Direct Subsidy Scheme Secondary School, is incorporated as a separate company, with accounts prepared up to 31 August of each year. For the year ending 31 August 2017, the total income of the College was HK\$62,269,666 and its expenditure was HK\$57,023,075.



### Designated Funds

The Lee Shau Kee Youth Exchange Fund was established from designated donations, earmarked for specific purposes at the request of the donor and operates as a separate trust.

Extracts of the audited accounts can be found in the Financial Highlights in the Appendix. Details of the results from the operation of and financial reports and statements for the Federation, the Incorporated Management Committee of HKFYG Lee Shau Kee Primary School, the HKFYG Lee Shau Kee College Limited and the Lee Shau Kee Youth Exchange Fund can be obtained from the Federation on a per request basis.

### Staff Commendation

The achievements of the Federation could not have been possible without a dedicated and committed staff team. Long Service Awards were given to 61 staff members and three staff received the Staff Commendation Award in recognition of their loyalty and outstanding performance. The award recipients were:

**40-Year Award:** Mr. Hui Po-kin.

**30-Year Award:** Mr. Cheung Chi-wai, Mr. Wong Hung-kam, Ms. Leung Wai-man, Ms. Vinny Yeung Yuk-ching, Ms. Lee Chun-yi, Mr. Wong Ying-kit and Ms. Monica Mok Lai-ngar.

**25-Year Award:** Ms. Chan Yin-man, Mr. Leung Wai-shing, Ms. Chan Mi-har, Ms. Sandy Au-Yeung Wai-san, Ms. Chan Kar-yin, Ms. Chong Kwai-fa, Mr. Wong Kwan-kit, Ms. Chan Mei-lan, Ms. Tsoi Lau-ching, Ms. Clare Wong Wai-hang, Ms. Stony Shek For-lin, Ms. Hon Yip, Mr. Lee Chi-kwong and Ms. Tseung Eva.

**20-Year Award:** Mr. Wong Kin-lun, Mr. Cheung Ho-yin, Ms. Wong Ching-sai, Ms. Lam Yuk-ki, Mr. Colman Chow Tat-ming, Mr. Lee Lok-man, Ms. Woo Lai-kei, Ms. Chui Lai-yung, Ms. Cheung Ching-wan, Ms. Wong Yuk-shan, Ms. Lam Pui-sheung, Ms. Lau Sin-yee and Ms. Chang Man-wah.

**15-Year Award:** Ms. Lok Wai-lin.

**10-Year Award:** Ms. Tam Ching-man, Mr. Choy Chi-lun, Ms. Lam Shuk-wai, Ms. Chan Yee-bo, Ms. Tang Yuet-ling, Ms. Chan Fung-yan, Ms. Yip Ming-wai, Mr. Leung Wai-man, Mr. Lam Fu-kwai, Mr. Poon Tak-on, Ms. Fung Ka-yin, Ms. Leung Ka-yi, Ms. Chan Lei-lei, Ms. Doreen Kong Lai-fong, Ms. Lee Siu-kuen, Ms. Leung Shuk-yin, Mr. Lam Ho-pan, Ms. Cheng Tsz-ki, Mr. Chung Wai-lim, Ms. Tracy Koon Lai-hung, Mr. Chan King-wa, Mr. Terrence Zee Ting-kai, Ms. Hung Tak-wing, Mr. Tse Chi-kwok and Mr. Chan Ying-kit.

**Staff Commendation Award:** Ms. Wan Chung-ling, Ms. Man Wai-ying and Ms. Tang Hiu-yun.

### Outstanding Programme Awards, Innovation Awards and President's Award

The Federation gives out in-house awards to recognise and appreciate the outstanding and innovative activities organised by different service units. The first prize for Outstanding Programme Award was given to the "Band Sound of North District 2017", organised by the Jockey Club Cheung Wah Youth S.P.O.T.

The second prize went to a programme that was jointly organised. This was for "Busking Anywhere – My Music Summer". Those involved were: the Jockey Club Hung Hom Youth S.P.O.T., Jockey Club Wang Tau Hom Youth S.P.O.T., Tsuen King Youth S.P.O.T., Tsuen Wan Youth S.P.O.T., Jockey Club Kwai Fong Youth S.P.O.T., Jockey Club Jat Min Youth S.P.O.T., Felix Wong Youth S.P.O.T. and the Cultural Services Unit.

First place for the Innovation Award, was the HKFYG Leadership Institute's "Leaders to Leaders" and in second place was the "Project STEP: An Emotional Wellness Project for Young People" of the Media Counselling Centre.

The President's Award went to the School Social Work Unit for their excellent team spirit and cooperation, as well as their ability to respond to needs and to provide relevant services.

### Staff Social Committee

The Staff Social Committee, responsible for organising social and recreational activities for staff members, once again did a wonderful job with the Annual Dinner at which staff members actively and enthusiastically participated. The participants were extremely impressed and greatly entertained by the singing performances of Council Member, Dr. Peter Tsoi, and staff members, and also the youth dance show during the Dinner. A great deal of fun was also with the Speed Drinking Contest.

Staff continued to display their excellent sporting abilities at the Inter-agencies Football Tournament and the Inter-agencies Basketball Tournament. The Federation men won the first runner-up in the football tournament and the second runner-up in the basketball tournament. Two senior men's teams also participated in the Masters Cup of both Tournaments. They also won the first runner-up in the basketball tournament and the third runner-up in the football tournament.

Congratulations to everyone!